

Patrick D. Lynch, PhD

AI Faculty Lead
Hult International Business School
THINKERS50 RADAR 2026
Thought Leader

Build Teams Who Thrive With AI

BY THE NUMBERS

400k+

TEDx VIEWS

Top 30

THINKERS50
RADAR 2026

5,000+

TRAINED LEADERS

12+

FORTUNE 500
CLIENTS

PUBLISHED & FEATURED IN

MIT Sloan Management Review
Forbes
Journal of Applied Psychology
Journal of International Business Studies
Thinkers50 AI Ready
Frontiers in Artificial Intelligence
Thunderbird International Business Review
The AI Journal
Dialogue: Duke University ExecEd



KEYNOTE SPEAKER · AUTHOR · EXECUTIVE COACH

Helping Leaders Build Teams That *Thrive* With AI

Patrick D. Lynch, PhD is a Thinkers50 RADAR 2026 thought leader and one of the world's leading voices on human-AI collaboration. As AI Faculty Lead at Hult International Business School and a former Accenture Research Fellow and VP at Wolters Kluwer Health, he brings Fortune 500 executive experience and behavioral science rigor to the most urgent leadership challenge of our time.

Author of *How to Outsmart AI and THRIVE*, his pragmatic frameworks, real-world case studies, and actionable strategies are shaping global leadership. It's a practical roadmap for leaders who want to apply AI without losing what makes their teams valuable.

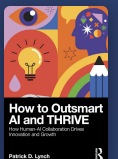
“Lynch masterfully weaves vivid storytelling with pressure-tested frameworks, centering creativity, judgment, and ethical reasoning as our true differentiators in an AI-saturated world. The end result: a truly essential guide to amplifying what makes us uniquely human, while leveraging AI as an indispensable partner.”

Matt Johnson
Author & Researcher

ROUTLEDGE 2026

How to Outsmart AI and THRIVE

Research-backed frameworks for leaders navigating the AI era — with practical roadmaps for every team.



High-resolution photos approved for media, press, and event use are available for download at: drive.google.com/drive/folders/1NCxao...

TEDx



MIT Sloan
Management Review



Forbes

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KEYNOTES & INTERACTIVE WORKSHOPS

Every Engagement Is Built for *Your* Audience

Patrick brings a rare combination of academic rigor and real-world executive experience to every stage. His talks are grounded in original research, delivered with energy and clarity, and designed to leave audiences with frameworks they can act on immediately. Whether it's a conference keynote, leadership workshop, or executive coaching session, Patrick customizes every engagement to the audience, the industry, and the moment.

Sharon Zehe
Meeting Planner & Event Director

KEYNOTE / WORKSHOP

How to Outsmart AI — *Why only some thrive, and how to fix it*

Discover four personas that determine how people adopt, resist, and collaborate with AI. Audiences leave with a team diagnostic and a practical roadmap to move their whole organization forward.

KEYNOTE / WORKSHOP

Who's Your AI Teammate? — *Build Human-AI Collaboration*

Teams discover which AI collaboration styles are missing, misused, or misunderstood in their organization. Participants target a process to redesign and leave with a plan ready to execute.

KEYNOTE

Are You a Bounce Forward Leader? — *Lead AI or it leads you*

Leaders who only know how to bounce back are falling behind. Use the AI Leader Mindset Matrix to see how the best use AI not to do old things faster, but to build entirely new things.

KEYNOTE

The Alice Effect — *Why Your AI Wins Keep Losing*

Every AI advantage you build today becomes your competitor's table stakes tomorrow. Patrick explains why AI is killing competitive advantages faster than you can create them — and how to compete on what AI can never replicate.

KEYNOTE / WORKSHOP

The Trust Gap — *AI Gets It Wrong, Is Biased — Now What?*

AI is making consequential decisions in your organization right now, and some are wrong. Patrick gives leaders a clear-eyed framework for keeping human judgment in the loop without slowing innovation.

WORKSHOP / SIMULATION

Bouncing Forward — *A Leadership Simulation for the AI Era*

An immersive simulation placing teams inside a high-stakes AI disruption scenario. Participants discover their default leadership zone and leave with a Bounce Forward action plan ready to implement immediately.



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BIOGRAPHY

The Academic. The Executive. The *Practitioner.*

SHORT BIO

Patrick D. Lynch, PhD, is a Thinkers50 RADAR 2026 thought leader, AI Faculty Lead at Hult International Business School, and author of *How to Outsmart AI and THRIVE* (Routledge, 2026). His TEDx talk on AI and human creativity has surpassed 400,000 views globally. He helps leaders build teams that thrive with AI.

MID BIO

Patrick D. Lynch, PhD, is a Thinkers50 RADAR 2026 thought leader and one of the world's leading voices on human-AI collaboration. As AI Faculty Lead at Hult International Business School and a former Accenture Research Fellow and VP at Wolters Kluwer Health, he brings Fortune 500 executive experience and behavioral science rigor to the most urgent leadership challenge of our time. His THRIVE framework has shaped leaders globally. Author of *How to Outsmart AI and THRIVE* (Routledge, 2026) and contributor to the Thinkers50 AI Ready collection, his TEDx talk has surpassed 400,000 views.

FULL BIO

Patrick D. Lynch, PhD, is a Thinkers50 RADAR 2026 thought leader, keynote speaker, and author of *How to Outsmart AI and THRIVE* (Routledge, 2026) — a practical, research-backed roadmap for leaders navigating the most significant workplace transformation of our lifetimes.

As AI Faculty Lead at Hult International Business School, Patrick teaches the next generation of global business leaders how to apply AI without losing the irreplaceable edge of human creativity, judgment, and collaboration. His THRIVE framework and AI Quartet research have shaped global leaders' thinking. A former Accenture Research Fellow and VP at Wolters Kluwer Health, he holds a PhD in Industrial-Organizational Psychology from the University of Delaware.

His work appears in MIT Sloan Management Review, Forbes, the Journal of Applied Psychology, and Thinkers50 AI Ready. An Ironman triathlete, Boston Marathon and Leadville Trail 100 finisher, Patrick brings the same discipline and resilience he finds on the trail to every stage he steps onto.



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