

Patrick D. Lynch, PhD

The Human Side of AI

Turn AI Anxiety Into Competitive Advantage



Awards & Accolades



400k+

TEDx Views



Top 30

Thought Leader 2026 Thinkers50 RADAR recipient



5000+ Trained

Leaders and Workshop Attendees

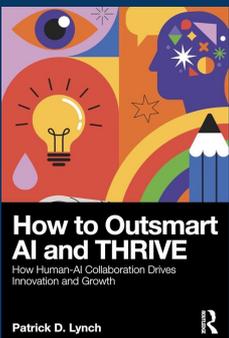


12+ Fortune 500

Clients

"Lynch masterfully weaves vivid storytelling with pressure-tested frameworks, centering creativity, judgment, and ethical reasoning as our true differentiators in an AI-saturated world. The end result: a truly essential guide to amplifying what makes us uniquely human, while leveraging AI as an indispensable partner."

—Matt Johnson



With AI reshaping every industry, how do you move beyond hype and stay ahead?

His book is packed with frameworks, real-world case studies, and actionable strategies.

It's a practical roadmap for leaders who want to apply AI without losing what makes their teams valuable.



<https://patrickdlynch.com/>

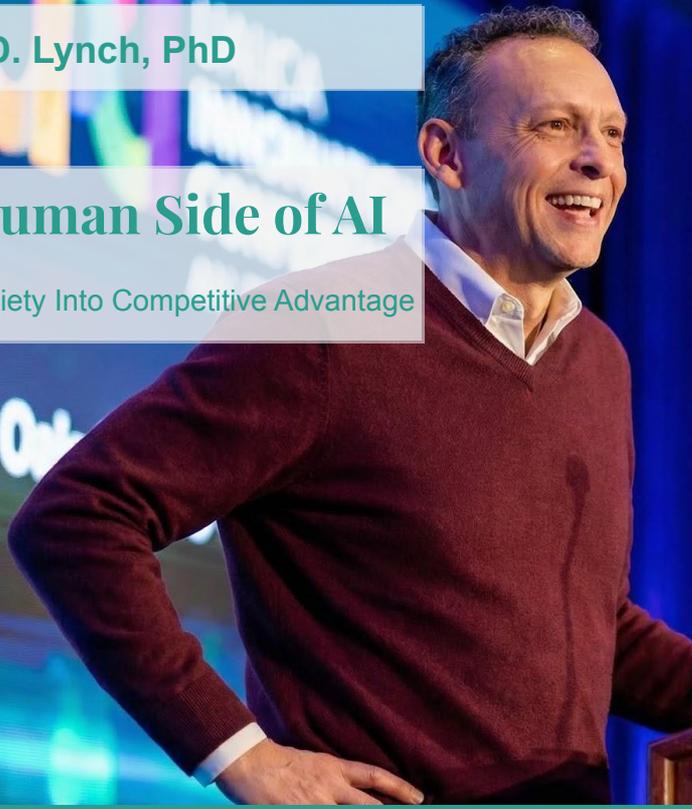


<https://www.linkedin.com/in/patricklynchphd/>

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"Patrick brings a rare combination of academic rigor and real-world executive experience to every stage. His talks are grounded in original research, delivered with energy and clarity, and designed to leave audiences with frameworks they can act on immediately."

Whether it's a conference keynote, leadership workshop, or executive coaching session, Patrick customizes every engagement to the audience, the industry, and the moment."
—Sharon Zehe

Keynotes & Interactive Workshops

HOW TO OUTSMART AI: *Why only some thrive with AI, and how to fix it.*



Discover four personas that determine how people adopt, resist, and collaborate with AI. Audiences leave with a team diagnostic, and a practical roadmap to move their whole organization forward.



WHO'S YOUR AI TEAMMATE?: *How to Build Human-AI Collaboration*

Teams discover which AI collaboration styles are missing, misused, or misunderstood in their organization right now. Participants target a process to redesign and leave with a plan ready to execute before the week is out.

ARE YOU A BOUNCE FORWARD LEADER?: *Lead AI or it leads you. Here's how to take back control.*



Leaders who only know how to bounce back are falling behind. Use the AI Leader Mindset Matrix to see how the best leaders use AI not to do old things faster, but to build entirely new things.



THE ALICE EFFECT: *Why Your AI Wins Keep Losing*

Every AI advantage you build today becomes your competitor's table stakes tomorrow. Patrick explains why AI is killing competitive advantages faster than you can create them — and how to compete on what AI can never replicate.

THE TRUST GAP: *AI Gets It Wrong, Is Biased — Now What?*



AI is making consequential decisions in your organization right now and some are wrong. Patrick gives leaders a clear-eyed framework for keeping human judgment in the loop without slowing innovation down.



BOUNCING FORWARD: *A Leadership Simulation for the AI Era*

An immersive simulation that places leadership teams inside a high-stakes AI disruption scenario. Participants discover their default leadership zone and leave with a Bounce Forward action plan ready to implement immediately.



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Biography

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High-resolution headshots approved for media, press, and event use are available for download at:

https://drive.google.com/drive/folders/1NCxao_W5RZi3cq23jzsPUQXRmalu2nkZ?usp=sharing

Short

Patrick D. Lynch, PhD, is a Thinkers50 RADAR 2026 thought leader, AI Faculty Lead at Hult International Business School, and author of *How to Outsmart AI and THRIVE* (Routledge, 2026). His TEDx talk on AI and human creativity has surpassed 400,000 views globally. He helps leaders build teams that thrive with AI.

Mid

Patrick D. Lynch, PhD, is a Thinkers50 RADAR 2026 thought leader and one of the world's leading voices on human-AI collaboration. As AI Faculty Lead at Hult International Business School and a former Accenture Research Fellow and VP at Wolters Kluwer Health, he brings Fortune 500 executive experience and behavioral science rigor to the most urgent leadership challenge of our time. His THRIVE framework has shaped leaders globally. Author of *How to Outsmart AI and THRIVE* (Routledge, 2026) and contributor to the Thinkers50 AI Ready collection, his TEDx talk has surpassed 400,000 views.

Full

Patrick D. Lynch, PhD, is a Thinkers50 RADAR 2026 thought leader, keynote speaker, and author of *How to Outsmart AI and THRIVE* (Routledge, 2026) — a practical, research-backed roadmap for leaders navigating the most significant workplace transformation of our lifetimes.

As AI Faculty Lead at Hult International Business School, Patrick teaches the next generation of global business leaders how to apply AI without losing the irreplaceable edge of human creativity, judgment, and collaboration. His THRIVE framework and AI Quartet research have shaped global leader's thinking.

A former Accenture Research Fellow and VP at Wolters Kluwer Health, Patrick spent his executive career at the intersection of strategy, technology, and organizational behavior — giving him a perspective on AI adoption that is grounded in both rigorous science and real-world leadership. He holds a PhD in Industrial-Organizational Psychology from the University of Delaware.

His work appears in MIT Sloan Management Review, Forbes, the Journal of Applied Psychology, and Thinkers50 *AI Ready*. His TEDx talk on AI and human creativity has surpassed 400,000 views globally.

An Ironman triathlete, Boston Marathon and Leadville Trail 100 finisher, Patrick brings the same discipline and resilience he finds on the trail to every stage he steps onto.



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